



Interim resourcing services

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OAC Actuaries and Consultants is a broad-based, award-winning actuarial and financial services consultancy. We have significant day-to-day experience and specialist knowledge of the resourcing requirements and needs faced by life companies and other organisations. We are also aware that there are growing numbers of actuaries, whether qualified or partially qualified, who wish to take advantage of the opportunities that contracting work provides.

Our aim is simple. By using our expertise:

- we provide hirers and contractors with a more competitive deal;
- we help hirers to find contractors who are the best fit for their needs;
- we help hirers and contractors by providing a fast, efficient and professional service;
- we respect the personal and professional needs of contractors and assist them with their professional development; and
- we embrace the requirements and standards as required by our membership of the Recruitment and Employment Confederation (the REC)*.

As a Contractor

- Extensive exposure to the market - OAC will help contractors obtain the most appropriate contracting opportunities.
- Excellent contracting rates - we proudly operate with an economical margin to give both contractors and hirers a more competitive arrangement.
- Paid release for CPD (up to 4 days per year) - contractors are invited to OAC and ILAG training days and events.
- Professional indemnity insurance - we include contractors in our corporate policy, giving them complete peace of mind.
- Free trial access to Mo.net® financial modelling software - learn new modelling skills with support from us.
- Full back-up, advice and support - our actuaries and consultants will be more than happy to help.

- Great opportunities to work with OAC - we use contractors on our own projects too.
- Avoid up front financing costs - contractors receive a regular monthly payment by BACS for the hours they work.
- Members of the Recruitment and Employment Confederation (the REC) - our contracts use the REC model standards.

As a Hirer

- Meeting hirers' needs, requirements and expectations throughout any interim placement is central to our service.
- Hirers are assured that OAC combines mainstream actuarial knowledge and expertise when accessing a wide number of contractors.
- We carry out in-depth assessments of our contractor candidates, so we can closely match their skills and attributes to hirers' requirements. This means hirers only have to consider the candidates who offer the best possible fit.
- All of OAC's contractors operate through their own limited company, thus affording hirers with better protection.
- OAC will automatically provide the contractors with PI cover to satisfy their professional obligations.
- We are members of the Recruitment and Employment Confederation (the REC), a UK membership organisation dedicated to improving recruitment practice.
- We provide our contractors with training and CPD events to ensure they are professionally equipped.
- Our "Relationship Driven Consulting" approach to business means we are constantly communicating with our registered contractors, so we know who is available or will be available and when.

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*OAC Actuaries and Consultants, a trading name of OAC plc, is a member of the Recruitment and Employment Confederation (REC) and offers the services of an Employment Business. The REC is the membership organisation dedicated to improving recruitment practice in the UK by requiring its members to comply with a Code of Professional Practice backed by Complaints and Disciplinary Procedures.